## **Uplift Education Board Meeting - Retreat**

September 11, 2015 @ 12:00 p.m. Location: CMO Offices, 1st Floor 1825 Market Center Blvd., Dallas, TX 75207

Called to Order:12:26 p.m.Uplift Board Members Present\*:Adjourned:5:15 p.m.1. Tony Dona8. Angela Farley2. Melissa McNeil9. Cathy Estrada

3. W. Carey Carter 10. Kay Allen 4. Randy Ray 11. Jack Wensinger

5. **Donell Wiggins** 12. Christine Frary

6. Dustin Marshall7. Ryan Moss13. Cathleen Crews14. Srikanth Srinivas

15. Ossa Fisher 16. Richard Frapart

17. Christina Barbosa-Young

18. Abby Williams19. Kevin Bryant

20. Marnie Wildenthal (3:30)

Others 1. Yasmin Bhatia

\*Voting members: **Bold** 

2. Stacey Lawrence

3. Ann Stevenson

4. Rich Harrison

5. Deborah Bigham

6. Johnny Deas

7. Anisha Srinivasan

8. Diana Meyer

9. Ben VanMannen

10. Aleta Estrada

11. Korey Mack

12. Karen Evans

13. Addie Smith Gomez - TXQPCS

14. Josh Angle - Bain

15. Eric Chen - CSGF

16. Alesha Arscott - CSGF

17. David Guerra – Board, IDEA Public Schools

18. James Wilcox - Aspire Public Schools

19. Loren Kozoi (Summit campus advisory council)

| TOPIC           | DISCUSSION/CONCLUSIONS                           | ACTIONS                        | ACTION FOLLOW-UP |
|-----------------|--|--------------------------------|------------------|
| Call to Order   | The meeting was called to order at 12:26 p.m.    |                                |                  |
|                 | by the chair, T. Dona. Guests to the meeting     |                                |                  |
|                 | were introduced and welcomed.                    | Upon motion made by R. Ray     |                  |
|                 | Minutes from the meeting on August 25th          | and seconded by D. Marshall,   |                  |
|                 | were reviewed.                                   | the board approved the minutes |                  |
|                 |  | as written.                    |                  |
| Advocacy Update | Addie Gomez gave an overview of the              |                                |                  |
|                 | legislative session and complemented the         |                                |                  |
|                 | Uplift Board on their support and participation  |                                |                  |
|                 | in advocacy during this session. She             |                                |                  |
|                 | emphasized the importance of continuing          |                                |                  |
|                 | contact with elected officials in the interim to |                                |                  |
|                 | so will have even stronger support in the next   |                                |                  |
|                 | session. She requested that she be advised of    |                                |                  |
|                 | meetings and other contacts so she can           |                                |                  |
|                 | continue with staff in Austin. Also gave an      |                                |                  |
|                 | update of the school finance litigation.         |                                |                  |
|                 | Argument to the Texas Supreme Court was          |                                |                  |
|                 | heard on September 1st, but do not know when     |                                |                  |

| Election of<br>Officers,<br>Governors and<br>Trustees | Court may rule. If the trial court decision is upheld, Ms. Gomez thinks legislature may wait until 2017 session to address school finance issues.  D. Marshall presented the recommendations and nominations from the Governance Committee for the election of officers, committee chairs, governors, and trustees. There were no other nominations. A quorum of the trustees were present and ballots were distributed to those present for voting.   | Trustees completed ballots.  |  |
|---|--|--|--|
| Strategic Planning<br>Discussion – Part 1             | Ossa Fisher introduced the plan for determining Uplift's next strategic plan, including timeline for the process. She then led a discussion of considerations for strategic growth. Guests from IDEA Public Schools, Aspire, and Charter School Growth Fund participated in a panel discussion of challenges and factors in making decisions regarding growth. Primary issues relate to the pace of growth and location. Indicators to consider include resources and talent available for growth. The panel discussed lessons learned from their growth plans. Role of board to support growth also discussed by panel members.   |  | Discussion will continue on day 2 of the retreat and will continue according to the timeline proposed. |
| Break   | Scheduled break in meeting – 15 minutes  |  |  |
| Resolutions   | Ann Stevenson presented a group of resolutions for board consideration and vote. Draft of resolutions provided to board in the pre-read.  1. Resolution to approve charter amendment to define primary boundaries for the schools that were consolidated into the Uplift North Hills charter (CDN 057803).  2. Resolution to approve use of electronic signatures for documents as defined in the proposed policy.  3. Resolution to approve digital records management policy.  4. Resolution to approve amendment to admission policy for exemption for CMO staff as modified due to consolidation.  5. Updated bylaws to include minor changes to bylaws as outlined in pre-read. | On motion by R. Ray and seconded by M. McNeil, the board approved the charter amendment resolution. All board members voting for the resolution signed the resolution.  On motion by R. Ray, seconded by M. McNeil, the board approved the policies regarding electronic signatures and digital records.  On motion by R. Ray and seconded by M. McNeil, the board approved the amendment to the admission policy for CMO staff.  On motion by D. Marshal, seconded by R. Ray, the board approved the amended and restated bylaws. | File amendment request with TEA.   |
| Scholar achievement and RTC update                    | R. Harrison presented overview of the detailed academic review that had been sent to the board in the pre-read. Focus this year on Improvement Required campuses, but noted that even though campuses may have been IR, there was significant growth in student performance. At the high school level, 47% of seniors had a college ready score (or ACT or SAT). Board discussion focused on strategies to address IR schools.   |  |  |

| i           |   |
|-------------|---|
|             | A. Estrada presented college report for class |
|             | of 2015. More graduates were accepted to top  |
|             | 100 colleges, but fewer are enrolling because |
|             | of finances. Undocumented students are not    |
|             | eligible for PELL grants or federal loans, so |
|             | many are choosing 2 year college and then     |
|             | plan to move to a four year school.           |
|             | A. Bowman reported on college persistence     |
|             | rate of our graduates and reported on efforts |
|             | made to support our alumni at college. Board  |
|             | requested information by cohort for           |
|             | comparison basis.                             |
| Adjournment | Meeting was adjourned at 5:15 p.m.            |

Respectfully submitted: Ann Stevenson, Secretary